

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Tunnel Worker (Laborer) #

Determination:

NC-23-102-11-2025-1

Issue Date:

August 22, 2025

Expiration date of determination:

June 28, 2026** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Wages and Total Hourly Rates (including employer payments):

Classification (Journeyman)	Basic Hourly Rate	Hours ^a	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X) ^b	Sunday/ Holiday Overtime Hourly Rate
<i>Diamond driller, groundman, gunite or shotcrete nozzleman</i>	\$50.92	8.0	\$82.54	\$108.00	\$108.00	\$133.46
<i>Rodman, shaft work and raise (below actual or excavated ground level)</i>	\$50.69	8.0	\$82.31	\$107.655	\$107.655	\$133.00
<i>Bit grinder, blaster, driller, powderman-heading, cherry pickerman-where car is lifted, concrete finisher in tunnel, concrete/screed man, grout pumpman and potman, gunite and shotcrete gunman and potman, headerman, high pressure nozzleman, miner-tunnel, including top and bottom man on shaft and raise work, nipper, nozzleman on slick line, sandblaster-potman (work assignment interchangeable)</i>	\$50.44	8.0	\$82.06	\$107.28	\$107.28	\$132.50

Classification (Journeyperson)	Basic Hourly Rate	Hours^a	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)^b	Sunday/ Holiday Overtime Hourly Rate
<i>Steel form raiser and setter, timberman, retimberman (wood or steel or substitute materials), tugger, cabletender, certified welder, chucktender, powderman-primer house</i>	\$50.44	8.0	\$82.06	\$107.28	\$107.28	\$132.50
<i>Vibratorman, pavement breaker, bull gang-mucker, trackman, concrete crew including rodding and spreading</i>	\$49.99	8.0	\$81.61	\$106.605	\$106.605	\$131.60
<i>Dumpman (any method), grout crew, reboundman, swamper/brakeman, watchman</i>	\$49.45	8.0	\$81.07	\$105.795	\$105.795	\$130.52

Wages and Total Hourly Rates (including employer payments) – Special Single and Second Shift:

Classification (Journeyperson)	Basic Hourly Rate	Hours^a	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)^b	Sunday/ Holiday Overtime Hourly Rate
<i>Diamond driller, groundman, gunite or shotcrete nozzleman</i>	\$53.92	8.0	\$85.54	\$112.50	\$112.50	\$139.46
<i>Rodman, shaft work and raise (below actual or excavated ground level)</i>	\$53.69	8.0	\$85.31	\$112.155	\$112.155	\$139.00
<i>Bit grinder, blaster, driller, powderman-heading, cherry pickerman-where car is lifted, concrete finisher in tunnel, concrete/screed man, grout pumpman and potman, gunite and shotcrete gunman and potman, headerman, high pressure nozzleman, miner-tunnel, including top and bottom man on shaft and raise work, nipper, nozzleman on slick line, sandblaster-potman (work assignment interchangeable)</i>	\$53.44	8.0	\$85.06	\$111.78	\$111.78	\$138.50
<i>Steel form raiser and setter, timberman, retimberman (wood or steel or substitute materials), tugger, cabletender, certified welder, chucktender, powderman-primer house</i>	\$53.44	8.0	\$85.06	\$111.78	\$111.78	\$138.50
<i>Vibratorman, pavement breaker, bull gang-mucker, trackman, concrete crew including rodding and spreading</i>	\$52.99	8.0	\$84.61	\$111.105	\$111.105	\$137.60
<i>Dumpman (any method), grout crew, reboundman, swamper/brakeman, watchman</i>	\$52.45	8.0	\$84.07	\$110.295	\$110.295	\$136.52

Employer Payments (All Shifts):

Type of Fund	Amount
Health and Welfare	\$11.10
Pension	\$15.31
Vacation and Holiday ^c	\$3.91
Training	\$0.98
Other	\$0.32

When designated by an employer, state licensed blaster receives \$1.00 per hour above miner's rate.

Note:

Rates for tunnel workers working in compressed air as well as their support classifications are available by request. Please contact the Office of the Director - Research Unit at (415) 703-4774.

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a Saturdays in the same work week may be worked at straight-time if job is shut down during the normal workweek due to inclement weather. Excludes Alameda, Contra Costa, and San Francisco Counties.

^b All work performed on Saturdays, Sundays and Holidays shall be paid for at double (2x) the regular time hourly rate, except maintenance work, in the counties of Alameda, Contra Costa, and San Francisco.

^c Includes an amount for supplemental dues.